



**SBSWF Consulting**

Shawntsi Baret

PO Box 80914  
Springfield, MA 01108

## INVOICE

INVOICE #	DATE
ACP #1	Dec 2021

**Client:** EDC-Springfield WORKS

**Project:** MOBD: Anchor Collaborative Pilot (ACP)

**TO: Accounts Payable**

RE: Anne Shecrallah Kandilis  
Springfield WORKS Initiative Director  
Office: 413.755.1365  
Email: a.kandilis@springfieldworks.net

DESCRIPTION	Hours – Rate: 55.00	AMOUNT
<p>Workforce development consultation and technical support. 225 hours @ \$55</p> <p>Monthly pilot meetings with 15+ core partners related to, opportunity occupations, career pathways, certifications, education and workforce skills, coaching. Led activities that build and strengthen our community collaboration.</p> <ul style="list-style-type: none"> <li>Refinement of the new tool for the top 11 “Opportunity Occupations” in 5 sectors for our region to move people from “original” occupations to “Destination” occupations has ensued and will continue beyond the grant period.</li> <li>Worked with Parent Villages our newest Springfield WORKS partner, who led two workshops to match participants to childcare and remote-site learning providers, thereby increasing access to vouchers and services.</li> <li>Training partner’s continuation of refining the creation of efficiencies in delivering programming to better serve residents in a cohort model. Reassessment and outreach to graduates of previous programming to gauge individuals interested in upskilling for opportunity jobs/careers or assistance in gaining employment assistance to ‘fast track’ to opportunity occupation positions.</li> <li>Worked with designated data and evaluation consultants to create a survey tool to assess their current career satisfaction, and identify pilot partner agency support needs.</li> </ul>		\$12,375
Total hours: 225		<b>TOTAL</b> \$12,375

**Make all checks payable to: Shawntsi Baret - Total due upon receipt**

Thank you